

The Hong Kong Chinese Christian Churches Union Logos Academy Implementation Plan for Capacity Enhancement Grant (CEG) 2020-2021

AIMS

- (a) Reduce the non-teaching workload of teachers; and
 (b) Develop diverse and multiple talents of students, such as creativity, leadership, communication, kinesthetic intelligence and others.

The proposal is as follows:

OBJECTIVE	PLAN & ACTION	DURATION	BUDGET	SUCCESS CRITERIA	Methods of Evaluation	PERSON-INCHARGE
1. To enhance teaching effectiveness and reduce the non-teaching workload of teachers	1. Recruitment of extra staff, tutors and coaches to support teaching and all after school trainings and workshops for the following departments and functional teams a. Physical Education – Sports Teams b. Music Department – School Teams c. CCA - School Teams, such Fencing, African Drums and Others d. School Uniform Teams e. Student Leadership Development f. Other Learning Experience Team g. Other ad hoc programs and training workshops	From September to July of the following year	\$ 1,157,268	1. At least 85% of attendance rate of different activities & programs 2. Good feedback from students 3. Year-end evaluation reported 4. Quality of performances / displays or exhibitions	1. Performance appraisal by the teachers-in-charge 2. Students & parents Questionnaire 3. External Award Records 4. Meeting minutes for year-end evaluation	Mr. Lam Chi Chung & Wong Chun Yuen & Li Yun Leun & Pun Chau Sheung
2. To cater to the diverse and specific learning needs of students by running Co-curricular programs for FS1 to DS3 students – aiming at further development of multiple talents of students	1. Recruitment of extra staff, tutors and coaches to support diverse needs of students ; purchase of extra professional training services and programs 2. The multiple-talent program roughly includes the following: a. Sports Activities b. Language Programs c. Music instrument Classes d. Performance Arts Classes e. Leadership Training f. English Drama g. Thinking Skills h. Design Program	From Mid of September 2020 to the end of July of the following year	\$1,337,850	5. Feedback from teachers involved		Ms. Tang Wing Yan & Mr. Leung Kwok Keung

	i. Chess and Magics j. Golf l. Others					
	Total		HK\$2,495,118			

Surplus brought forward from the previous academic year (2019 to 2020) is \$703,073

And CEG Received for (2020-2021) is HK\$ 1,792,045

Total: HK\$ 2,494.118

Estimated balance at the end of academic year (2020-2021) = \$0